

**UNGC – Communication on Progress**

NTPC expresses its continued support for the Global Compact and its commitment to take action in this regard, as was communicated by the Chairman & Managing Director, NTPC in his letter dated May 29, 2001 addressed to Secretary General, United Nations.

NTPC has posted the brief of Global Compact (GC) and its commitment to the principles of GC on its website at [www.ntpc.co.in](http://www.ntpc.co.in). The principles of GC were communicated to all employees through in-house magazines, internal training programmes and posters. NTPC, a core member of Global Compact Network (GCN), India, (formerly known as Global Compact Society) actively participated in the monthly meetings, Governing Council Meetings and Annual Convention of the Global Compact Network at New Delhi.

NTPC has released its Sustainability Report "Powering with care ..." for the year 2011-12 with NTPC's Sustainable Energy Development Vision of "Going Higher on Generation, lowering GHG intensity", the report is a step towards sustaining greener environment, conserving natural resources such as energy, water etc. and company's commitment towards Corporate Governance and Social Responsibility. Self declared B+ report and in accordance with the Global Reporting Initiative (GRI) G3.0 guidelines. The report has been externally assured by the assurance provider, M/s DNV AS, as per the assurance standard AA1000.

**Human Rights: Principle 1-2**

NTPC, a socially responsible Corporate Citizen since its inception, started its Community Development initiatives in the form of R&R program which aim to improve the overall economic status of persons displaced or otherwise affected by our projects. Each R&R programme is based on specific local requirements and is guided by extensive socio-economic surveys.

NTPC recognized to continue community and peripheral development works through Community Development (CD) Policy where the same were closed under R&R policy. NTPC revised its CD policy in August 2010, keeping in view the changed Business environment, Global practices and guidelines issued from DPE, Ministry of Heavy Industry & Public Enterprises. In line with the CD Policy, NTPC takes up activities at Station level and Regional/ National level within the identified Basket of Activity.

In the area of education, following activities were undertaken:

- Financial support for construction of Engineering College in Korba.
- Improvement in adopted ITIs at various projects
- Purchase of equipments at schools
- Construction of girls toilets at primary schools
- Distribution of solar lamps to about 900 meritorious village students
- Various other education related activities in more than 350 village schools like distribution of scholarships, uniforms and development of assets and infrastructure support to students
- Information and Communication Technology (ICT) centers established by NTPC Foundation at Delhi University and at Gauhati University, Guwahati for providing IT education to physically & visually challenged students, benefited approx 174 students during 2012-13. A new ICT Centre has been started at Devi Ahilya Vishwavidyalaya, Indore.
- Activities to benefit physically challenged persons like distribution of dress, bags study material, reimbursement of school fees etc., distribution of tricycles and providing medical appliances were taken up by Stations.
- 23 schools run by NTPC predominately for community benefited more than 20,000 students of neighbourhood community.

In order to make the youths self-reliant, the following activities were undertaken:

- Vocational training programs to make youth self-reliant such as Computer training, Motor Driving, General Electrical Repairing, mobile repairing, fitter, refrigeration & air conditioning repair, masonry, shuttering etc. for youth and various Coaching Classes etc. for village children.
- Implementation of the project "Improvement in Quality of Life of rural poor to create self-reliance by increasing participation in Community Development Work" around Kahaigaon Station through Disha.
- Various vocational training programmes for women in the neighbourhood villages of its stations including Dress Designing, Beautician, Embroidery, Hair & Skin care etc. for women empowerment.
- Skill upgradation programs in sewing for women population in the neighborhood villages to promote self-employment conducted by Stations including providing sewing machines covered more than 600 women.

In the area of infrastructure, the following activities were undertaken:

- Installation of 10 High Mast Lights in Berhampore district of West Bengal
- Solar Power System in three municipal corporations of Raebareli, Bacharvan and Lalgarj of Raebareli District
- Installation of 36 solar street lights at different location in the Barabanki district of Uttar Pradesh is in progress
- Installation of 27 no. of hand pumps completed in District Dhanbad of Jharkhand

- Construction of 24 patches of cement concrete roads totaling to about 2.5 km in various villages in District Chhindwara, Madhya Pradesh
- Construction of road, sanitation, drinking water and electrical lightning work in 6 villages, 3 each in Bhagalpur and Godda Districts by Kahalgaon Project.

In the area of health, the following activities were undertaken:

- Disability Rehabilitation Centers (DRCs) at Tanda, Rihand, Korba, Dadri and Bongaigaon established in collaboration with NTPC Foundation and National Institute for the Orthopaedically Handicapped (NIOH), under the Ministry of Social Justice and Empowerment, Government of India benefited about 4200 physically challenged people during 2012-13.
- Operational Mobile Health Clinic facility by Stations to provide quality health care at the doorstep of neighbourhood villages.
- Conducting more than 70 medical camps of various types for local villages including those for detection and treatment of respiratory diseases like TB and lung cancer, eye check up camps and general health checkups. During the camps more than 2,100 surgeries of various natures were performed.
- Activities like fogging, spraying anti larva spray and to support for Health Infrastructure were taken up in about 200 villages during the year.
- NTPC extended support by providing essential drugs to State Government, Odisha to meet medical emergencies during ensuing monsoon.
- Directly Observed Treatment cum Designated Microscopy Centre (DOT cum DMC) with Mobile ambulance facilities being run by 12 NTPC hospitals through NTPC Foundation under Revised National Tuberculosis Control Programme (RNCTP) that cater to villages up to 25-30 km benefited about 5,550 people during 2012-13.

NTPC employees participated in various activities through Employee Voluntary Organization for Initiative in Community Empowerment (EVOICE).

NTPC had signed a MOU with Archeological Survey of India (ASI) and National Culture Fund (NCF) for financial support for preservation and conservation of group of 3 monuments (Group of Monuments, Mandu (MP), Excavated site at Vikramshila (Bihar), and Archaeological site, Lalitgiri / Dhauri (Odisha). The preservation & conservation works are in progress at Group of Monuments, Mandu. For other two sites, plans have been prepared & work will start soon.

#### Labour Standard: Principle 3-6

For addressing the issue of labour standard in comprehensive manner, NTPC has decided to adopt international standards like SA-8000 and OHSAS-18001.

13 NTPC Stations has been accredited for SA 8000 in previous years. During the year 2012-13, Jhanor Gandhar and NCPP Dadri stations of NTPC got revalidated for SA 8000. Revalidation for the same is under process at Auraiya, Singrauli and Unchahar. Surveillance audit for SA 8000 Accreditation has been carried out by Anta, Auraiya, Badarpur, Farakka, Kayamkulam, NCPP Dadri, Ramagundam, Rihand & Simhadri.

#### Environment: Principle 7-9

NTPC since inception has been proactive in addressing environmental concerns. NTPC has identified Environment Management as a thrust area to achieve excellence and aims to strengthen its position as a leader in environment protection area. To meet the environmental challenges of 21<sup>st</sup> century and beyond, we have adopted sound envt. management practices and advanced environment protection system to minimize impact of power generation on environment. All NTPC units have been ISO 14001 certified by reputed National/ International certifying agencies.

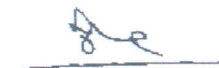
The details of the initiatives undertaken by the Company are given under the Heading 'Environment Management - initiatives for preserving environment' in the Directors' Report.

#### Anti-corruption: Principle 10

The Company has a Vigilance Department headed by Chief Vigilance Officer who is a nominee of the Central Vigilance Commission. The Vigilance Department consisting of Four Units, namely Corporate Vigilance Cell, Departmental Proceeding Cell (DPC), MIS Cell and Technical Cell (TC). These units deal with various facets of Vigilance Mechanism. Exclusive and independent functioning of these Units ensure transparency, objectivity and quality in vigilance functioning. The Vigilance Department submits its reports to Competent Authority including the Board of Directors. The CVO also reports to the Central Vigilance Commission as per their norms.

The details are given under the Heading 'Vigilance' in the Directors Report.

For and on behalf of the Board of Directors



(Dr. Arup Roy Choudhury)  
Chairman & Managing Director

Place: New Delhi  
Dated: 2<sup>nd</sup> August 2013